Club and District Support

Rotary

ROTARY OVERVIEW

QUIZ
ROTARY OVERVIEW

Clubs are grouped into how many districts?

A 651

B 224

C 515

QUIZ
ROTARY OVERVIEW

Clubs are grouped into how many districts?

C 515

GLOBAL REPRESENTATION

CLUB AND DISTRICT SUPPORT (CDS)

✉ Andrez.Perez@rotary.org
☎ +1.847.424.5368
English/Spanish

Andrez Perez

CDS Americas Officer

Zone 29
Zone 31
BC
AB
SK
MB
ON
QC
NL
PE
NB
NS
RI
NJ
DE
MD
DC
HI

SUPPORT FROM CDS

POLICIES & PROCEDURES

ADVISING & LEARNING OPPORTUNITIES

CLUB AND DISTRICT OPERATIONS

THE CLUB EXPERIENCE

QUIZ
Club Experience

What percentage of new clubs chartered in 2023-24 were non-traditional?

A 23%

B 47%

C 51%

QUIZ
Club Experience

What percentage of new clubs chartered in 2023-24 were non-traditional?

C 51%

- Established at the club level
- Involves all club members
- Flexible

CLUB FLEXIBILITY

Club Model

- Service-based
- Cause-based
- International
- ……..

Membership

- Family
- Corporate
- Associate
- ……..

Meeting

- Virtual
- Hybrid
- Projects
- ……..

DIVERSITY, EQUITY, AND INCLUSION

Theory Vs Practice

CLUB LEVEL

Ask clubs to review their club bylaws:

- Who's in my club board? How do they get there? (Article 2)
- What are the barriers to club leadership? (Article 3)
- Are the duties for club officers too much? (Article 4)
- How and when do we meet? Is it accessible to all? (Article 5)
- How does my club structure its dues? Should we update that structure? (Article 6)
- How is my club electing new members? (Article 10)

DEI RESOURCES

Available in the Learning Center

- Building a Diverse Club
- Committing to Diversity, Equity, and Inclusion
- Design an Inclusive Plan for Your Organization *(English only)*
- Preventing and Addressing Harassment
- The Power of Connection with Diverse Communities *(English only)*
- Uncovering Unconscious Bias

CONFLICT & HARASSMENT

- General Conflict
- Harassment
- Sexual Harassment
- Youth Harassment

POCKET POLICY

Rotary Code of Policies, Article 26
Section 26.120: Harassment-free Environment at Meetings, Events, or Activities

Rotary is committed to maintaining an environment that is free of harassment. Harassment is broadly defined as any conduct, verbal or physical, that threatens, denigrates, insults or offends a person or group based on the following characteristics: age, ethnicity, race, color, disability, religion, socioeconomic status, culture, sex, sexual orientations, or gender identity.

All members and individuals attending or participating in Rotary meetings, events or activities should expect an environment free of harassment and shall help maintain an environment that promotes safety, courtesy, dignity, and respect to all. Adults who work with youth are subject to policies outlined in Rotary Code of Policies section 2.120.

CONFLICT & HARASSMENT

Example: *One of the members of your club posts a politically charged post on Facebook. What they said upset some of the other members of the club due to their own viewpoint. This has caused tension and division within the club.*

- Conflict? Harassment? Other?
- What can you do as club president?
  1. Facilitate conversations
  2. Open forum
  3. Invite speakers from various perspectives to the club
- Relevant Policies
  1. Policy on Politics and Clubs: Standard Rotary Club Constitution Article 14
  2. Arbitration and Mediation: Standard Rotary Club Constitution Article 17

CONFLICT & HARASSMENT

Example: *One of your board members continues to make jokes or negative comments during club meetings about the LGBTQ+ community. Many people have spoken to the board members, but they refuse to change. There are now a few members who have come forward saying that they feel harassed.*

- Conflict? Harassment? Other?
- What can you do as club president?
  1. Local investigation
     1. Appoint a committee
     2. Contact CDS for guidelines
- Relevant Policies
  1. Anti-Harassment Policy: The Rotary Code of Policies Article 26.120
  2. Vacate club board position: Standard Rotary Club Constitution Article 11 section 2
  3. Member termination/arbitration/mediation: Standard Rotary Club Constitution article 13 & 17

CONFLICT & HARASSMENT

Example: *During a social gathering at a club event, one member makes repeated and unwanted advances toward another member. They invade their personal space, make suggestive comments, and attempt to touch them inappropriately despite their clear discomfort and verbal objections.*

- Conflict? Harassment? Other?
- What can you do as club president?
  1. Local investigation
     1. Appoint a committee
     2. Contact CDS for guidelines
- Relevant Policies
  1. Anti-Harassment Policy: The Rotary Code of Policies Article 26.120
     - Note the section regarding sexual harassment

ANYTHING INVOLVING YOUTH

A dedicated team handles all youth-related issues.

Contact them at youthprotection@rotary.org

ADDITIONAL CONTACTS

Rotary

OTHER REGIONAL EXPERTS

Annual Giving Officer	Finance Representative	Regional Grants Officer
Andrew.Cary@rotary.org	William.Mendez@rotary.org	Cecelia.Walter@rotary.org
Major Gifts Officer	**Regional Membership Officer**	**Planned Giving Officer**
Eric.Thompson@rotary.org	Carla.Escobar@rotary.org	Elizabeth.King@rotary.org

OTHER TEAMS TO KNOW

Rotary Support Center

RotarySupportCenter@rotary.org

- General questions about Rotary programs, My Rotary, and The Rotary Foundation (TRF)

Data Services

Data@rotary.org

- Updating member, club data

Licensing

RILicensingServices@rotary.org

- Questions about licensed vendors or reproduction/sale of merchandise with Rotary Marks

Awards

RIAwards@rotary.org

- Questions about Rotary or TRF awards

SUBSCRIBE

https://allthingsrotary.buzzsprout.com

Each episode, host Nick Taylor and producer Andrez Perez bring together voices from around the Rotary world, to find a new approach to All Things Rotary.

QUESTIONS